

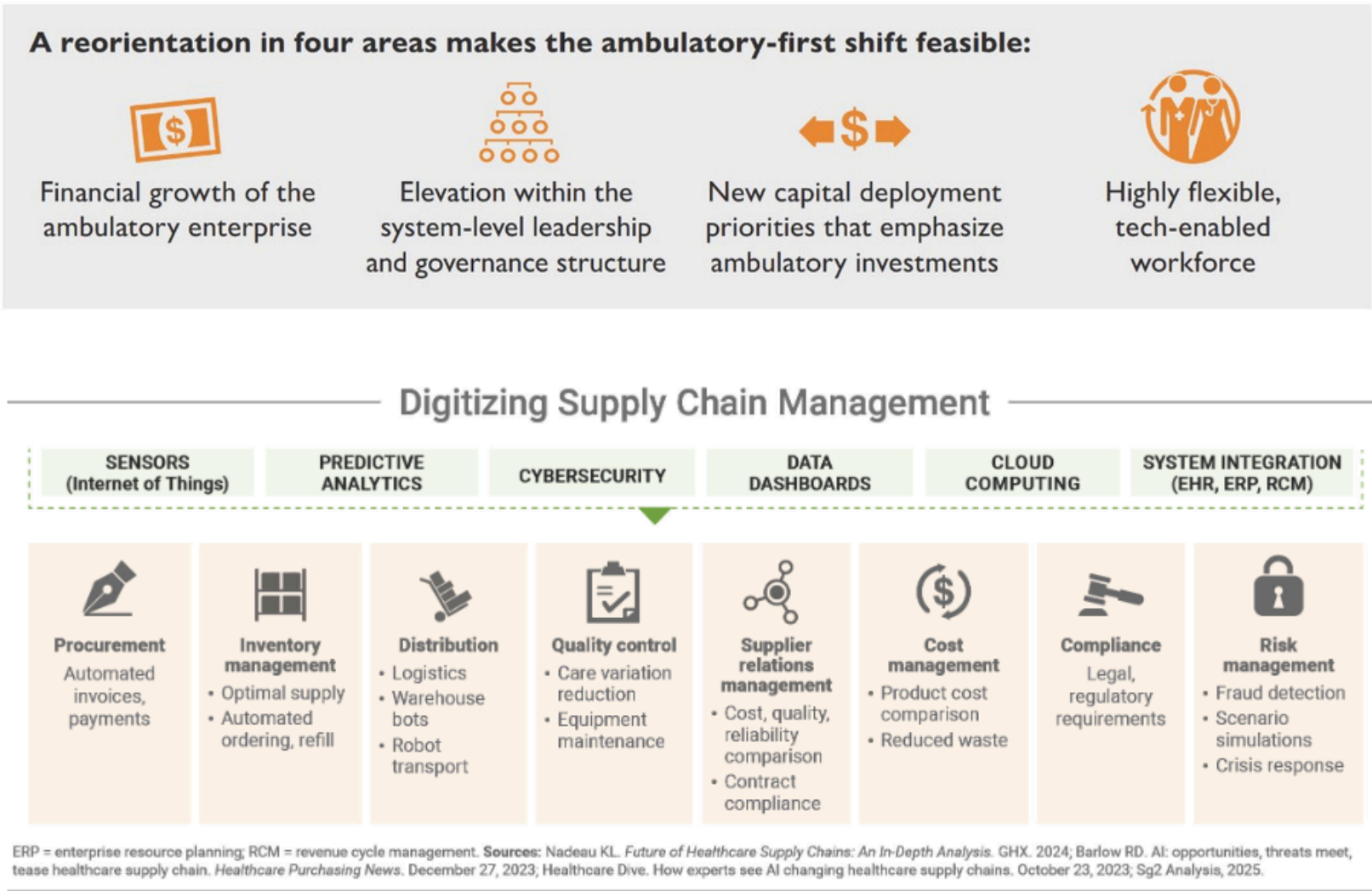


**Meet Sg2's**

# **Emerging Enterprise Team**

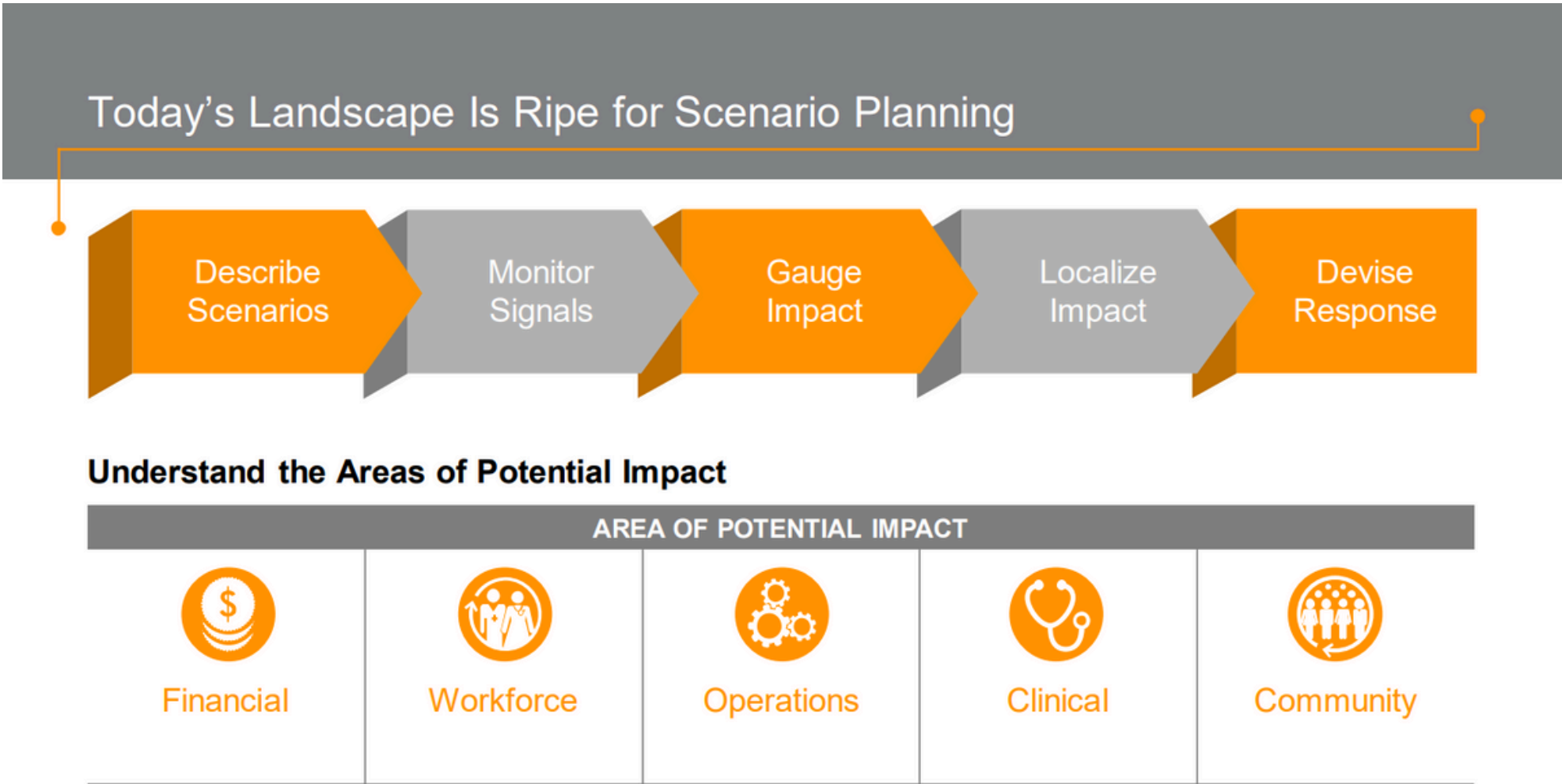
# CORE RESPONSIBILITIES

Within the Sg2 Intelligence team, we are the group focused on enterprise-wide topics. This includes payer strategy, workforce dynamics, digital transformation and emerging technologies like AI. On any given day, our work may include analyzing market signals to identify emerging trends, leveraging Sg2’s proprietary data to uncover counterintuitive insights, or crafting decision frameworks that help health systems navigate complexity. We often travel to provider sites to lead strategic discussions and translate our insights into action.



# CORE RESPONSIBILITIES

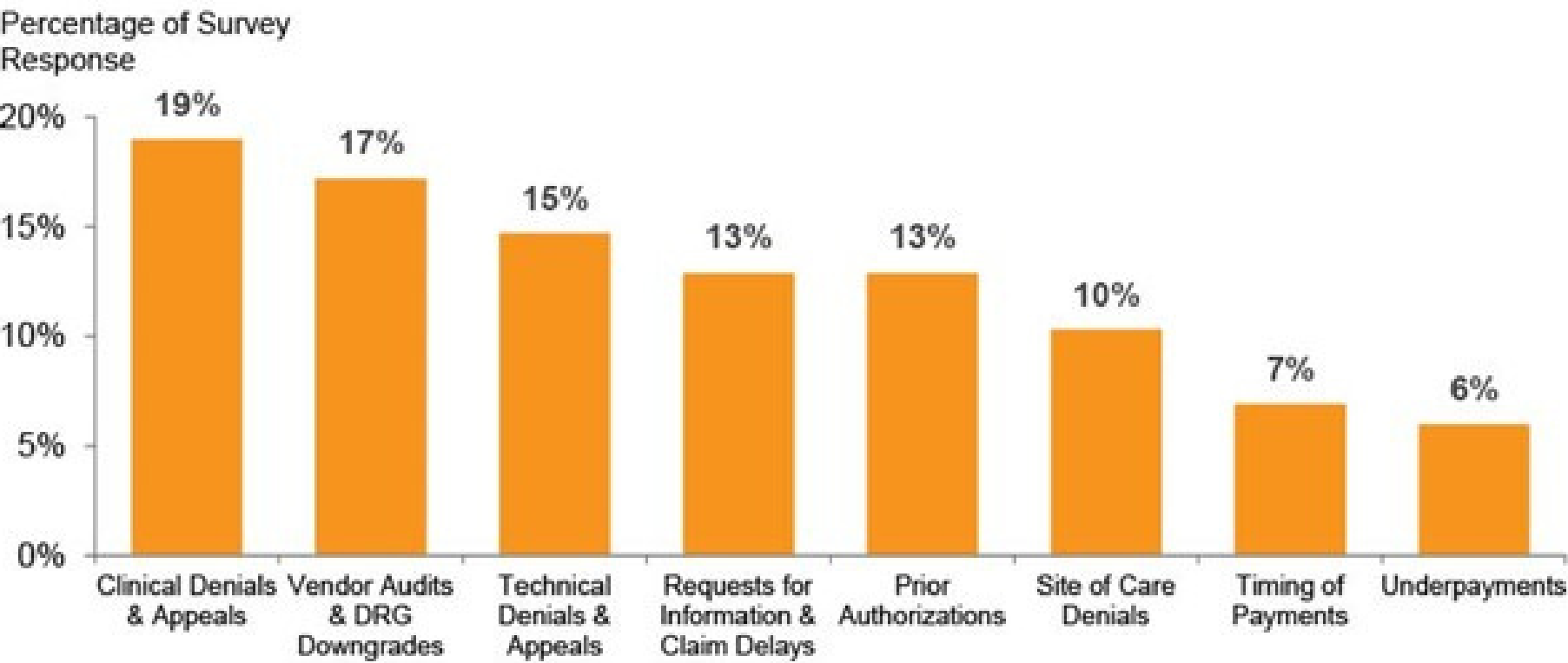
Currently, we’re mapping various data elements into what we call the “Economic Index” that anticipates market headwinds/tailwinds for providers to unpack how policy dynamics may impact providers’ business.



# CROSS-COMPANY COLLABORATION

**We collaborate closely across the organization, supporting consulting engagements, Vizient Networks and broader offerings focused on enterprise strategy, education and change management. By integrating proprietary data sources—including claims data, the Impact of Change®, and the Clinical Data Base®—with publicly available information, we surface insights that challenge assumptions and inform smarter decisions.**

TOP PAYER COMPLIANCE ISSUES IMPACTING PAYMENT & AR



Source: Vizient Member Networks, Payer Strategies Network, 2025.

# CROSS-COMPANY COLLABORATION


**We also contribute to product development, analytics innovation and data strategy workstreams. As subject matter experts, we help shape network agendas, facilitate expert panels and support account teams during member engagements and Executive Business Reviews (EBRs).**

Sg2 SUMMIT  2025

Workshop: AI Strategy Lab



**Andrew Rebhan**  
Senior Director, Sg2



**Janelle Kwan**  
Associate Principal, Sg2



**Liz Hajek**  
Senior Consultant, Sg2

Confidential and Proprietary © 2025 Sg2

Sg2 SUMMIT  2025

**Strategic Performance Improvement:**  
Integrated Data Trends to Support  
Strategic Growth



**Tori Richie**  
Senior Director, Sg2



**Tony Guth**  
Senior Director, Sg2

Confidential and Proprietary © 2025 Sg2

SEI

# LEADERSHIP

**While many team members hold advanced degrees (eg, MHA, MBA, PhD), we view growth as a collective responsibility. We foster mentorship across all levels of Sg2 Intelligence, recognizing that shared learning elevates the team's collective impact.**

**To us, thought leadership means more than subject matter expertise. It's the ability to frame complex issues in ways that advance our members' strategic thinking.**

**We also place high value on presentation and facilitation skills and expect all team members to be comfortable in front of members. Whether speaking with board members, the C-suite or other leaders, we strive to improve our ability to do so and elevate our brand both virtually and in-person.**

# TEAM BUILDING

**In a virtual-first environment, we make time each week for open conversations where everyone's voice is encouraged.**

**These informal touchpoints allow space for candid questions and fresh perspectives to surface. We also prioritize in-person team events throughout the year to strengthen our connections.**

**Our team is hyper reliant on each other's skills and requires significant trust to ensure we can collectively deliver for our members. None of us knows everything about health care, and having colleagues you can turn to for support and guidance across various topics is key to elevating our collective thinking and insights.**



# TEAM DYNAMIC

**NERDY | FUN | DRIVEN**



***“I absolutely love that we have the time to dig into topics that matter to health systems, unpack what is going on and envision a new way forward. It’s a luxury few have in their professional career.”***

**-Brian Esser, VP, Intelligence**